1. **Approval of Minutes**
   Randy moved the minutes be approved, seconded by Mary Jo. The motion passed.

2. **Professional Staff Training Update - Blaine Edwards**
   The Board of Trustees has given SUU the charge to hold professional staff trainings. The trainings will be kept simple and will use SUU personnel who have developed special skills or have knowledge on certain subjects. The trainings will be held monthly on the 4th Thursday and will begin in January.

   A committee is identifying SUU personnel to present at the trainings. Sherri Butler, David McGuire and Blaine Edwards are serving on the Professional Staff Training committee. The trainings will begin with a brief introduction and then staff can swap ideas. Blaine is open for suggestions.

3. **Staff and Institutional Governance Committee**
   Nate Schols and Dina Nielson have agreed to serve on the SIG Committee. President Stauffer approved four names - Brad Brown, Lindsay Brown, Julie Larmore and Dale Orton. Three will be chosen to serve.

4. **Board of Trustees Meeting**
   Board of Trustees discussed the fact that many outstanding SUU personnel are leaving because of salary. SUU has a very high turn over in personnel. The Board complimented Eric for his service to SUU.

5. **October 31 Political Debate**
   The Political Debate was well organized and successful - approximately 110-125 attended. The debate was recorded and will be broadcast on the SUU station.

6. **Replacing President Elect Eric Tait**
   Policy dictates the executive board choose a replace for a vacancy on the board but does not take into consideration that a president elect is a three year term. The board decided the fairest way to fill Eric’s position is to chose the person who
came in second. Mary Jo nominated Casey Bowns to replace President Elect Eric Tait, seconded by Bruce. The motion passed. Jeb will contact Casey and notify staff members that Casey has been chosen as President Elect.

7. **MASS EMAIL**
   Jeff Salehi requested a mass email be sent to staff members concerning ECET. Individual events can not be promoted but promoting ECET should not be a problem. Jeb will suggest Jeff contact Renee Ballanger and have the item posted on the Bulletin Board.

8. **Union**
   Some of the faculty are considering inviting UEA to make a presentation to faculty. Much discussion concerning unionizing - some feel it may not be a good idea to send that type of message. The economy and cost of living expenses is a driving force in the consideration.

   Interesting note: SUU has more professional staff than classified staff.

9. **UHESA Meeting**
   The next UHESA meeting will be November 17 in St. George.

Adjourned: 3:50 p.m.