SUU Staff Association Minutes
November 13, 2008
2:30 pm
Budget Office Conference Room

Those in Attendance: Bruce Tebbs, President; Travis Rosenberg, President –Elect; Casey Bowns, Past President; Pat Gardner, Secretary; Adrian Gunter, Treasurer; Executive Board Members Mike Humes, Blaine Edwards, and Bryant Flake.

Those Excused: Jared Wilcken, Emily Dean

Items of Business:

- **Approval of October’s minutes**: error change was submitted – year in heading changed from 2007-2008. With those changes, a motion was made by Adrian to approve the minutes; a second was made by Casey.

- **Early Retirement**: Bruce gave a brief rundown of the early retirement incentive plan.

- **Budget Report**: Adrian reported there is a slight reduction in current expense, with just under $2,500 left.

- **Wellness Program**: Bruce and Travis reported on their recent meeting with representatives from a company known as the Apple Program. This company would like to provide a wellness and disease management program for university employees. It was agreed that the cost to implement this program would be better spent putting into SUU’s current T-fit program.

- **Identity Protection Program**: Daun Young asked that the executive board consider/support her efforts in making an identity protection product available to staff, allowing a payroll deduction for employees who wish to purchase this product. The executive board felt that this type of product was readily available to the public, and there would not be a significant benefit of volume pricing, and that the employee expense wasn’t significant enough to make it a part of our payroll system.

- **Christmas Social**: Due to the recent budget cuts, there will not be a staff Christmas social this year.

- **Training Schedule**: Blaine announced that the training schedule is now up and running, and encouraged all to promote this informational benefit to the campus community. Blaine will provide the committee with a list of up-coming trainings, along with a possible budget request for these trainings.
• **Outstanding Staff/ Distinguished Staff awards:** Jen Burt from Marketing asked if we would move up the process of selecting outstanding staff/ distinguished staff awards this year. That process will begin next month.

• **Policy Review:** The committee started reviewing the Staff Association’s current Constitution and By-Laws for recommended changes. The board will resume reviewing the policy next month.

Meeting was adjourned at 3:55
Next meeting will be on Thursday, December 18\(^{th}\), 2008 at 10:00 am.