

**SUU Staff Association Minutes**  
**Tuesday, October 13, 2015**  
**Yankee Meadow**

**Attendance:** Jared Wilcken, Camaree Staheli, Stuart Bunker, Brian Fullerton, Linda Liebhardt, Di Adams, Laurie Garfield, Melanee Mariner, Greg Turnbeaugh, and Loralyn Felix (Library, Faculty Senate)

**Absent:** James Loveland

Call to Order: Jared called the meeting to order at 11:08 a.m. and welcomed all.

**Items of Business**

- I. Approval of minutes – general consensus.
- II. Policy 8.3.8 Supplemental and Overload Compensation for Staff and Non-Academic Administrators

Going to President's Council Monday.

Jared meeting with Marvin Wednesday at 3.

Summer 14, Fall 14, Spring 15 – 22 total count 4%

Professional Staff vs Classified Staff (8-5)

Expectations – business practice

Carrot vs stick mentality vs loyalty

Faculty can teach 6 ICH, why not Staff

Student casualties

Changes:

IV A add teaching

IV A strikeout payment penalty (or split it three ways – employee, supervisor, president's designee)

IV C add non-benefited

IV E 3 strikeout

Add a clause about contracted work time

IV F become a definition instead of policy

IV G 3 semester schedule rather than academic calendar

- III. Survey/Pre-goals  
Based on survey results from the Opening Social, the Executive board will draft 5 questions for an open ended survey to further define this year's goals. General approval consensus. Set goals in November meeting. Jared wants to present to Board in December.
- IV. Table to next meeting
  - a. Action items
  - b. Treasurer Report – Camille
  - c. Scholarship Committee Report
  - d. SPDF Committee Report
    - i. Update forms – date
    - ii. Update forms – E&G or Non E&G
  - e. Recognition Awards Committee Report

- f. Committee Updates/Assignment
  - i. Training
  - ii. Inclusion & Equity
- g. Welcome Wagon Letters
  - i. Tyler Anderson- Assistant Director of Student Involvement and Leadership - Started August 16, 2015 (Camaree)
  - ii. Samuel Elliott- Assistant Football Coach - Started August 16, 2015 (Loveland)
  - iii. Jacob Allie- Assistant Football Coach - Started August 16, 2015 (Loveland)
  - iv. Thomas V. Collett- Assistant Football Coach - Started August 16, 2015 (Loveland)
  - v. Heather Reynolds- Electrics and Sound Supervisor - Starts September 1, 2015 (Brian)
  - vi. Jacqueline Russell-College Business Manager for Humanities and Social Sciences - Starts September 1, 2015 (Camille)
  - vii. Daphne Storie- Child Development Facilitator - Starts September 1, 2015 (Linda)
  - viii. Kristina Montgomery- Child Development Facilitator - Starts September 1, 2015 (Di)
  - ix. Maria Marquez- Head Start Teaching Associate - Starts September 1, 2015 (Greg)
  - x. Breanna Bradshaw- Administrative Assistant II Registrar's Office - Starts September 1, 2015 (Laurie)
  - xi. Sage Platt- Advisor of Speech and Presentation Center/Part-time Faculty- Started August 16, 2015 (Laurie)
  - xii. Benjamin Joslin- Accounting Manager- Started October 1, 2015 (Stuart)
  - xiii. Auston Torsell- Lead Maintenance Painter/Carpenter- Started October 1, 2015 (Stuart)
  - xiv. Keri Romine- International Support Specialist- Started October 1, 2015 (Jared)
  - xv. Bry Carter- Veterans Affairs Coordinator -Started October 1, 2015 (Jennifer)
  - xvi. Erik Book - Executive Associate Athletics Director -Started October 1, 2015 (Melanee)
- h. Opening Social Review
  - i. Add E&G, Non E&G to the SPDF forms