

**SUU Women's Network
Board Meeting
November 13, 2018**

Present: Jennifer Hunter, Jacqueline Russell, Laura Davis, David Tufte, Ali Siahpush, Faye Bordbar; Guests: Mindy Benson, Kenzie Lundberg

Jennifer Hunter opened the meeting with a discussion about the existing LeanIn Circle online (<https://leanin.org/circles/suuwn>). The group began as an offshoot from a reading circle and currently has 17 members, but it has been inactive.

Additional conversation centered on inviting a representative from Southwest Tech to serve as a board member. Southwest Tech employees are invited to SUUWN events, but they have a small number of women employees, relatively speaking. One brainstorm included putting a Southwest Tech liaison under Community Outreach, so as to not require changes to the bylaws.

Jennifer would like to reconsider the time/place/frequency of meetings for next semester (spring 2019).

Ideas for resources and promotion of SUUWN included:

- Purchasing books on leadership, etc. to keep on reserve in Online Teaching & Learning office; Angela will contact Trish Robertson to request budget access
- Starting a blog post instead of a newsletter to save printing costs and connect with existing online marketing from the University; plan in December for spring posts and include teasers for upcoming events
- Sending twice-monthly emails to the SUUWN email group
- Utilizing monitors in the Business building and ELC to promote SUUWN events

Updates to the SUUWN event logo are underway to make it more consistent with the main logo. Jen will open edit access for Faye, and Faye will bring a draft to the December meeting.

Ali is working on the end of year bash, scheduled for April 12 in the Library Quad from 3:30-5pm. Backup room in the event of inclement weather is the Starlight room.

UWHEN spring meeting will be at Dixie State University in St. George. We are reserving two passenger vans and will promote the event to SUU.

Mindy was invited to give a recap of recent concerns regarding optics on campus. Mindy has teamed up with Marvin Dodge and Heather Ogden to conduct listening interviews with employees on campus who have concerns about the campus climate/culture. They are working toward developing a strategy to change the culture, but first, we need to identify whether the problems are systemic or localized -- to identify any patterns. Ethicspoint is an option for anyone in the campus community to report a concern. Mindy has shared these concerns with

President's Cabinet, as well. One looming question is how to combat the culture of fear; people are unwilling to share their names, so it can be difficult to pinpoint the issues. Women's issues are diversity issues. Mindy is open to hearing from people with concerns; they can talk directly to her if they do not feel comfortable talking to their supervisors.

The meeting adjourned at 12:06pm.